

**RECOMMENDATIONS OF THE NOMINATION COMMITTEE**  
**To the Annual General Meeting of Appear ASA**  
**12 May 2026**

**1 THE NOMINATION COMMITTEE**

The Nomination Committee consists of:

- Erik Braathen (Chair)
- Svenn-Tore Larsen

The Nomination Committee has been in contact with shareholders, board members and management in the course of its work.

**2 ELECTION OF BOARD MEMBERS AND REMUNERATION**

At the Annual General Meeting on 13 May 2025, the following Board members were elected for a one-year term, and are all eligible for re-election:

- Terje Rogne (Chair)
- Arne Græe
- Anette Willumsen
- Kenneth Ragnvaldsen
- Brita Eilertsen

All members have attended all board meetings, except Eilertsen, who reported absence from one meeting. The overall impression is that the Board functions well. All members have confirmed their willingness to serve for a further term.

Holdings of Appear ASA shares:

Rogne via Admaniha AS	90,225
Græe via Accelerator Ltd	15,575,250
Willumsen via Willvest AS	15,037
Ragnvaldsen via Ragnbang Invest AS	60,150
Eilertsen	7,518

The Nomination Committee recommends the re-election of all five board members.

The Nomination Committee recommends that the Board remuneration remains unchanged.

**3 ELECTION OF NOMINATION COMMITTEE AND REMUNERATION**

The Nomination Committee was elected on 6 October 2025 for a two-year term and is therefore not up for election at this annual general meeting.

The Nomination Committee recommends that the remuneration remains unchanged.

Oslo, 15 April 2026

Erik Braathen  
Svenn-Tore Larsen